Faculty Handbook Committee Minutes

May 13, 2024 3:00 p.m. – 5:00 p.m., JGH 245 Chair: Lindsay Wright Historian: Allisa Beck

- 1. Adopt agenda: The agenda adopted with no corrections or additions.
- 2. Approve minutes: The minutes were adopted as they stand.
- 3. Officer reports
 - a. Chair: No report.
 - b. Historian: No report.
- 4. Old Business
 - a. Bylaws: Opened the floor for discussion before calling a vote. There was no discussion. The vote: 8 in favor; 0 opposed; 0 abstain.

5. New Business

- a. 2.3.1.1. Teaching Tracks: Call for discussion: making promotion for teaching faculty to follow equivalent time frame as tenure-track faculty. Vote: 7 in favor; 1 opposed; 1 abstain.
- b. 5.7.1.3. Promotion from Associate Professor to Professor: Vote: 9 in favor; 0 opposed; 0 abstain.
- c. 5.7.1.4. Tenure Application: Vote 9 in favor; 0 opposed; 0 abstain.
- d. 5.7.2. Promotion in Teaching-Track Positions: Vote 8 in favor; 0 opposed; 1 abstain.
- e. 5.2.2. Pre-Tenure Review and Evaluative Bodies: Vote 9 in favor; 0 opposed; 0 abstain.
- f. 5.8.1.2. Evaluative Levels and Actions: Vote 9 in favor; 0 opposed; 0 abstain.
- g. 5.8.1.2.1. The School: Vote 9 in favor; 0 opposed; 0 abstain.

6. Discussion/Decision/Action Items

- a. Professor of Practice: Memo asking committee to address faculty who are hired as Professors or Practice, but have no pathway for promotion. Vote 0 in favor; 9 opposed; 0 abstain.
- b. Chapter 4: Memo asking FHC to look at Chapter 4 for clarification on FEC information regarding workload. This issue will be discussed next year.
- 7. Good of the order

Next Meeting: June 10, 2024, 3:00 p.m. via Zoom

Group One (September 2021 – August 2024), 2024-2027, 2027-2030

Present: Voting, Elected Member of Faculty from the College of Arts and Sciences - Alan Thompson (2021-2024)

Present: Voting, Elected Member of Faculty from the College of Nursing and Health Professions - Megan Marlowe (2021-2024)

Present: Voting, Elected Member of Faculty from the University Libraries - Lorraine Stuart (2021-2024)

 $Present: Voting, Elected \ member \ from \ the \ Council \ of \ Directors - Edgar \ Simpson \ (2021-2024)$

Present: Voting, Member of the Faculty Senate (Senate Appointed) - Danilo Mezzadri - Jeremy Scott as proxy (2021-2024)

Group Two (September 2022 – August 2025), 2022-2025, 2025-2028, 2028-2031

Present: Voting, Elected Member of Faculty from the College of Business and Economic Development – **Melinda McLelland** (2022-2025)

Present: Voting, Elected Member of Faculty from the College of Education and Human Sciences - Lindsay Wright (2022-2025)

Present: Voting, At-Large Member of the Gulf Coast Faculty - Allisa Beck (2022-2025)

Present: Voting Elected member from Dean - Dean Trent Gould (2022-2025)

Present: Non-voting Ex-officio the University Counsel: **Subrina Cooper** (2022-2025)

Gallery Attendance:

David Beckett

Douglas Masterson

Linda Morgan (CoNHP) - New member

Mac Alford (CoAS) - New member

Melissa Brooks (UL) - New member