



Volume 11, Issue 1, March 2018

PROMOTIONS/NEW POSITIONS

- ★ **Keith Boyd**, current HCDPHD student, accepted a new position as the Aviation and Aerospace Quality Assurance Manager at Jetair Flight Systems, LLC, Fayetteville, GA.
- ★ **Dr. Ginger Turner Robbins**, alumna of the HCD PhD program, accepted a new position as the Donor Relations Coordinator for Make-A-Wish, Ridgeland, MS.

PUBLICATIONS/PRESENTATIONS

- ★ **Felicia Bowens**, current HCD PhD student, and **Dr. Quincy Brown**, professor, presented “Determinants Influencing the Out-Migration Decisions of Mississippi’s College Graduates” at the Academy of Human Resources Development International Conference of the Americas, Richmond, VA, February 2018.
- ★ **Dr. Quincy Brown**, professor, presented “The Practitioner-Researcher: Exploring Perceptions about Organizational Climate and Quality of Inquiry” at the Academy of Human Resources Development International Conference of the Americas, Richmond, VA, February 2018.
- ★ **Dr. Holly Burkett**, alumna of the HCD PhD program, was a Guest Speaker for Chief Human Resource Officers (CHO) where she presented “Driving Change Leadership: Leveraging HRs Role as a Strategic Change Agent”, Phoenix, AZ, December 2017. **Dr. Burkett** also presented:
 - A webinar on “Managing the Learn Amid the Churn: 7 Practices for Building a Resilient Learning Organization” for the ATD Maryland chapter, based on her award-winning book “Learning for the Long Run”, December 2017 and
 - A session on “HR as Change Agent” for the 2018 HR West Conference, Oakland, CA, March 2018.
- ★ **Catherine Cole**, current HCD PhD student, presented “Combining Qualitative Approaches in Organizational Research—Conceptualizing Pragmatic Exploration of a Phenomenon within Occupational Culture” at the 30th Annual Ethnographic & Qualitative Research Conference, Las Vegas, NV, February 2018.
- ★ **Dr. John Hubbard**, alumnus of the HCD PhD program, presented "Analyzing Human Capital as a Component of the Aerotropolis Model" to the Transportation Research Board's (TRB) Standing Committee on Intergovernmental Relations in Aviation at TRB's 97th Annual Meeting, Washington D.C., January 2018.
- ★ **Dr. Dale Lunsford**, professor, presented “Effective Change Management and Leadership Practices for Emerging Technology Implementation in Training and Development” at the Academy of Human Resources Development International Conference of the Americas, Richmond, VA, February 2018.

AWARDS/ACCOMPLISHMENTS

- ★ **Dr. Scott Alsobrooks**, alumnus of the HCD PhD program and chairman of the Hancock County Workforce Committee, announced that Hancock County is launching a workforce development program through the ACT Work Ready Communities initiative. Hancock County is the first on the Mississippi Coast to be certified for this initiative.

Congratulations **Dr. Mike Cole** and **Dr. Bianca York-Crockett** on
Successful Dissertation Defenses!



Congratulations **Dr. Jack Phillips** and **Dr. Patti Phillips**
for **25 Years of the ROI Institute!**



Photo Gallery



ANNOUNCEMENTS

DHCD has a podcast club. You might be wondering...



1. What is a podcast club?

A podcast club is similar in structure to a book club except instead of reading and discussing books, members listen to and discuss podcasts.

2. When would I have the time to do this?

The great thing about a podcast is it can be listened to when doing other activities such as driving to and from work, cooking, jogging, working out at the gym, etc. The discussions will take place online in a LinkedIn group. You can participate in the discussions as much or as little as you like.

3. How do I join?

- Join by going to this link: <http://bit.ly/hcdpodcastclub>
- This will load the LinkedIn log in screen. Sign in with your LinkedIn username and password. The group page will load.
- If you don't have a LinkedIn account, now is a great time to create one! LinkedIn is a professional social network. You can join by clicking on Join Now on the log in screen.

4. Questions? Comments?

Contact Tracie: tracie.n.king@usm.edu

Important>>> When you join the group take the survey to select the first podcast<<<

Get Social with DHCD: Follow, join and like us!



@USMWLPI



The University of Southern
Mississippi HCD and WLPI



USMHCD

Reminders:

- Complete the Integrity Assurance Program (IAP) training and email your certificate of completion to Kendrick.Vaughn@usm.edu
- **You are our best recruiters!** Tell a friend or colleague about the Bachelor's in Applied Technology, MSHCD, HCDPHD and Professional Development Series programs available through the DHCD!
- Share your good news for an upcoming issue of Kudos by emailing Kendrick.Vaughn@usm.edu



Work Hard. Have Fun. Make a difference.