

KUDOS

Noun: Acclaim or praise for exceptional achievement

School of Interdisciplinary Studies and Professional Development

Workplace Learning and Performance Institute

Congratulations to our Spring 2021 graduates!

Shanda Barrett	HCD Ph.D.	<i>Barriers and Enablers to Building Entrepreneurial Ecosystems: As Perceived by Change Agents in the Workplace</i>
Chiquila Dolison	HCD Ph.D.	<i>An Exploration of the Two-Generation Approach for Single Mother Certificate or Degree Attainment</i>
Katie Lynch-Holmes	HCD Ph.D.	<i>Higher Education Business & Technology Leader's Behaviors that Drive Outcome Alignment</i>

Barry Collins	HCD M.S.	Armond Barnes	LTT M.S.
Aaron Delao	HCD M.S.	Douglas Estes	LTT M.S.
Michael McGee	HCD M.S.	Christopher Owens	LTT M.S.
Mandy Teng- Hobbs	HCD M.S.	Justin Willmeth	LTT M.S.

Awards/Accomplishments

Dr. Holly Burkett, HCD Ph.D. alumna, was invited to join the Forbes Coaches Council, an invitation-only community of professional coaches and entrepreneurs.

Dr. Holly Burkett, HCD Ph.D. alumna, earned certification as a Marshall Goldsmith Stakeholder Centered Coach®, ranked as the world's #1 Coach Training program.



Dr. Catherine Cole, HCD Ph.D. alumna, accepted a management promotion to Administrative Officer and Branch Chief with the U.S. Department of Agriculture. The branch provides policy editing and records management services across four USDA agencies impacting approximately 20,000 employees.

Dr. Wynde Jones, HCD Ph.D. alumna, received the Office Administrator of the Year award at The University of Southern Mississippi chapter of the Association of Office Professionals Member Appreciation event held in June. Dr. Jones has more than 20 years of service working with students and staff at USM. During that time, she has positively impacted students as a mentor and created programs focused on their potential for success. She currently serves as Assistant Vice President for Student Connections within the Division of Student Affairs.

Awards/Accomplishments

Jena Hartley, current HCD Ph.D. student, has accepted the position of eLearning Instructional Designer at Holmes Community College starting in June.

Tammy Rutland, current HCD Ph.D. student, has recently accepted a new role as a Business Advisor and is part of the Leadership Team for The Mississippi Department of Human Services, Division of Early Childhood Care and Development. Tammy provides both in-person and virtual technical assistance to directors on business, finance, and management for childcare centers within the state of Mississippi.

Cory Wicker, current HCD Ph.D. student, was elected to the Board of Directors at the Academy of Human Resource Development (AHRD) for a three-year term. Cory is the first HCD graduate student to serve on the board.

Dr. Courtney Taylor, HCD Ph.D. alumna, was named as one of four 2021 NextFlex Fellows (<https://www.nextflex.us/about/nextflex-fellows/>) for her contributions toward furthering the development of the Flexible Hybrid Electronics and advanced manufacturing ecosystems. Dr. Taylor received this award for her work in expanding learning programs nationally.

Shelley Chenault, HCD M.S. alumna, was named one of Gulf Coast Woman's magazine 100 Successful Women to Know - 2021. Shelley currently serves as the Director of Finance at Scarlet Pearl Casino Resort.



Tammy Rutland



Cory Wicker



Shelley Chenault

Publications/Presentations

Dr. Robert J. Thompson, HCD Ph.D. alumnus, has been elected Vice President/President-Elect for the Southeast, Central, and South American (SECSA) Federation of ICHRIE - International Council on Hotel Restaurant and Institutional Educators.

Dr. Holly Burkett, HCD Ph.D. alumna, presented a session on “Building Organizational Resilience” for the 2021 OD Network Annual Virtual Conference, which also featured the renowned Peter Block. Dr. Burkett's additional presentations include:

- Virtually presented “Combatting Change Fatigue” for the Southern California Association of Change Management Professionals (ACMP).
- Was showcased as a featured speaker on “Team Resilience” for the 2021 Sacramento ATD Professional Summit, “From Mayhem to Magic”.
- Served as a panelist with Jack and Patti Phillips and Ngan Nguyen for a session on “ROI and Best Practices in the Age of Disruption” during the 2021 ISPI Annual Virtual Conference.

Publications/Presentations

Brook Reid-Graves and Will Adams, current HCD Ph.D. students, presented at The National Center for Spectator Sports Safety and Security (NCS4), at the Mississippi Association of School Resource Officers (MASRO) 2021 Conference in Bay St. Louis, MS.

The presentation, "*Sport and Special Event Planning*," discussed risk management planning concepts related to interscholastic athletics and after-school activities. In conjunction with the presentation, Brooke and Will collected data for a current study with Dr. Brown entitled *Mississippi School Resource Officers' Perceptions of Risk Management*.

Dr. Courtney Taylor, HCD Ph.D. alumna, co-authored a paper with Freeman, C., Burch, R., Strawderman, L., Black, C., Saucier, D., Rickert, J., Wilson, J., Bealor, S. A., Ratledge, M., Fava, S., Smith, B., Waggoner, C., **Taylor, C.**, Nichols, A., Skaggs, G., & Callans, T. (2021). Preliminary Evaluation of Filtration Efficiency and Differential Pressure ASTM F3502 Testing Methods of Non-Medical Masks Using a Face Filtration Mount. *International Journal of Environmental Research and Public Health*, 18(8), 4124.
<https://doi.org/10.3390/ijerph18084124>

Tammy Rutland, current HCD Ph.D. student, presented "*Employee Engagement As a Mediator for the Relationship Between Self-Directed Learning and Technology Acceptance*" at the University of Southern Mississippi Graduate Symposium via Zoom in April. The judges were Banu Bas and Leslie Oglesby, and the moderator was Toby Edwards.

Cory Wicker, current HCD Ph.D. student, authored a paper Competency-based Approach to Developing Leaders for Crises. *New Horizons in Adult Education and Human Resource Development*, 33: 52-59.
<https://doi.org/10.1002/nha3.20315>

Dr. Heather Annulis was an invited speaker at the Lighthouse Business and Professional Development Women's Group. The presentation was entitled "*Setting and Protecting Boundaries at Work*."



Brook Reid-Graves and Will Adams

"Employee Engagement As a Mediator for the Relationship Between Self-Directed Learning and Technology Acceptance" Presentation



Tammy Rutland

Announcements

THANK YOU!



The **Work Hard, Have Fun, Make a Difference – Dr. Cyndi Gaudet Scholarship Fund** has been fully funded! Through the generosity of our HCD and ISPD community, we have reached our goal of \$25,000 to establish a perpetual scholarship fund to honor Dr. G's lasting legacy at Southern Miss and to celebrate her retirement following a 44-year career of excellence and service.

THANK YOU for your contribution to make this happen!

\$25,000



We Did It!

Reminders

- Share your good news for an upcoming issue of **KUDOS** by using our new **Google Form**, or emailing Melissa Q. Lomas at melissa.queen@usm.edu.
- You are our best recruiters! Tell a friend or colleague about the School of Interdisciplinary Studies and Professional Development academic programs!
- Share your **Plus Three** [here!](#) That is, three colleagues, friends, or family members you think would be a great new addition to the HCD family and who would benefit from the program just as you have.

@USM_ISPD



The University of Southern
Mississippi School of
Interdisciplinary Studies
and Professional
Development



The University of
Southern
Mississippi ISPD



THE UNIVERSITY OF
SOUTHERN MISSISSIPPI.